

SEASONAL INVASIVE SPECIES TECHNICIAN POSITION
Posted 1/3/2024



Position: A seasonal invasive species technician is being sought to implement monitoring, treatment, and outreach activities of Six Rivers Land Conservancy (SRLC). Additional activities include work performed for the Lake St. Clair Cooperative Invasive Species Management Area (LSC CISMA).

Pay Rate, Starting Date and Work Schedule: Compensation will be \$16 - \$20/hour, commensurate with education and work experience. Anticipated start date is February 1, 2024. Work week will be 30-40 hours, Monday – Friday as funding and seasonal work permits. The Technician position is anticipated to run through November 2024. Mileage reimbursement may be applicable for specific work activities. Occasional evening or weekend hours may be necessary. Continued employment beyond November 2024 is contingent on securing additional funding.

Work Location: The Seasonal Technician must work out of an assigned office location currently located at 4480 Orion Road in Rochester, MI. When not at the office, the Technician will perform field work throughout Oakland, Macomb, and St. Clair Counties or remotely from home. Occasional travel to other meeting locations including the offices of the Lake St. Clair CISMA in Mount Clemens, MI may be necessary. This position will primarily be responsible for field work, including mapping, monitoring, and treatment of invasive species, coordinating with private landowners, event preparation, implementation, and other outreach activities.

Overview: The Seasonal Technician position will be responsible for implementation of invasive species monitoring, treatment, training CISMA partners, landowner outreach, and other education efforts. The technician will be trained in common invasive species identifications, as well as Watch List species identification to increase early detection, rapid response capacity. A strong willingness to learn, work cooperatively with stakeholders, work independently, and educate the general public is necessary.

The Seasonal Technician is an employee of Six Rivers Land Conservancy. The Technician will also report to the LSC CISMA, as projects permit. The LSC CISMA is a partnership in Macomb and St. Clair counties working to cooperatively manage invasive species. This partnership includes over 20 local, county, state, and federal governments, and non-profit organizations.

Responsibilities:

Monitoring and Prevention

- Use standardized monitoring protocols to map and monitor invasive species occurrences.
- Distribute reported invasive species locations to Midwest Invasive Species Information System (MISIN) and other stakeholders.
- Survey and map priority invasive species in road rights-of-way, regional trail systems, boat launches, drains, important natural areas, and other priority sources and vectors.
- Learn priority, common, and Watch List invasive species information, including identification, inventory, reporting, safety and best management practices for treatments.
- Participate in/assist with early detection/rapid response activities as necessary.

Outreach & Education

- Assist with implementation of landowner outreach programs, including site visits.
- Assist with implementation of existing invasive species initiatives when appropriate (e.g. Clean Drain Dry, Don't Move Firewood, etc.).
- Assist with implementation of Six Rivers and LSC CISMA events, meetings, and trainings to benefit CISMA audiences, partners, and stakeholders.

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Treatment

- Assist with implementation of annual work-plan for invasive species treatment and other related activities.
- Ensure invasive species control is conducted according to best management practices, ensuring compliance with all local, state, and federal laws and regulations.
- Assist with data analysis, report preparation, and permitting as needed.

Competencies

- Data collection, organization, manipulation, interpretation, and entry.
- Excellent communication skills, including giving presentations and writing reports.
- Ability to recognize Michigan plant and animal species as required in order to implement monitoring and treatment activities.
- Familiarity with the integrated pest management approach to invasive species management, including use of mechanical, cultural, and chemical methods as part of a management program.
- Experience with Microsoft Office programs, database management, and ArcGIS software.
- Willingness and ability to work flexible schedules including occasional evenings and weekends.
- Ability to perform physical work, sometimes under adverse conditions or in inclement weather.
- Ability to work independently.
- Ability to lift, push, pull, or carry up to 50lbs over short distances.

Education and Experience

- Possess or working toward a Bachelor's degree in a related field.
- Proficiency in GPS/GIS and data management for inventory, treatment, monitoring, and reporting.
- At least one year of experience in conservation, non-profit management, natural resources management, or similar position.
- Possess or willingness to obtain Michigan Commercial Pesticide Applicator Certification.
- Willingness to use powered equipment, including but not limited to chainsaw and brushcutter.
- Technicians must possess and present a valid Michigan driver's license (or be willing to obtain one) and a satisfactory driving record. Driving and criminal background checks will be completed.
- Must possess or be willing to obtain Red Cross First Aid/CPR training
- Must have reliable transportation and willingness to transport equipment.

To apply send a single PDF with resume, cover letter and a minimum of three references to Amanda Ruffini at Aruffini@sixriversrlc.org

Applications will be reviewed on a rolling basis until the position is filled.

Six Rivers Land Conservancy is an equal opportunity employer and program provider.